



### **ROLES OF A PEER MENTOR:**

- FYS Peer Mentors help welcome new students to HBU and to "find their fit" in the HBU community. They walk alongside incoming students as a liaison and connection to resources and ways to be successful at HBU.
- During Welcome Days, the responsibilities of a FYS Peer Mentor is to serve as a Welcome Days Pack Leader. As a Pack Leader, they lead a small group of incoming students (that will more than likely be in their FYS class), attend all Welcome Days functions, and help new students get acquainted with the campus. This will be a very rewarding experience and a time when fun memories are made.
- After Welcome Days, Pack Leaders will continue to lead your Pack from Welcome Days as a Peer Mentor not only for the FYS class, but throughout their first year in college.

### **RESPONSIBILITIES OF A PEER MENTOR:**

- Attend a mandatory *Student Leadership Training* on Thursday, April 28<sup>th</sup> from 4PM-6PM.
- Attend a mandatory *Student Leadership Retreat* to be held off campus for 3 days between August 8-10<sup>th</sup>, 2022.
- Attend and participate in all Peer Mentor/Pack Leader training in August 2022. **Pack Leaders living on campus will be REQUIRED to move in to the residence halls early.**
- Be available via email and groupme over the summer as needed to plan for the Fall Semester.
- Participate fully in all Welcome Days activities and encourage your pack to do the same.
- **Attend your assigned FYS class (TBD) and participate in class engagement.**
  - *NOTE: You will not formally register for the class.*
- Share your HBU experiences with your students to help them understand the importance of academics and college life.
- Collaborate with other Peer Mentors and Faculty/Staff to enhance new student experiences.
- Help students become familiar with university resources.
- Serve as a *role model* exhibiting enthusiasm, motivation, and involvement.
- Exercise good judgment in representing the university and uphold institutional standards.
- Work with committee of other peer mentors to create a social activity/team building event during the academic year for the freshman class.
- Attend all Peer Mentor meetings/one-on-ones/trainings throughout the school year.
- Continue to serve as a Peer Mentor in the spring semester by conducting community groups and a continued connection with your FYS students.

## **PROFESSIONAL DEVELOPMENT OPPORTUNITIES:**

- Many of the skills learned are transferrable to careers after HBU. Peer Mentors will increase their self-awareness of their leadership styles and strategies, develop a deeper understanding of group work, learn how to effectively facilitate discussions and/or meetings, and improve their ability to think reflectively and critically.

## **QUALIFICATIONS:**

- 2.5+ GPA. Must be in good academic and disciplinary standing with the University.
- Sophomore, Junior, or Senior (not graduating before May 2022) standing by Fall 2022.
- Strong interpersonal skills and the ability to connect with a diverse group of students.
- Previous leadership experience at or outside of HBU (orientation, ambassador, local church intern, etc.).
- Commitment to the purpose and mission of Houston Baptist University.
- *Demonstrated ACTIVE Christian faith.*
- The ability to commit the time and energy needed each week to uphold the roles and responsibilities of the position.

## **Compensation:**

- Develop valuable leadership skills, working with small and large groups, and a variety of individuals.
- Develop a professional relationship with faculty and advisor.
- Students may be eligible to receive a grant (amount TBD) for the year.

## **THE INTERVIEW AND HIRING PROCESS:**

Contact Erin Dallenbach, Student Success Specialist for First Year and Commuter Engagement, at [edallenbach@hbu.edu](mailto:edallenbach@hbu.edu) for more information on this position.

- NOTE: There will be two rounds of interviews (individual and group) for those invited to take the next steps in the hiring process.