

**HOUSTON BAPTIST UNIVERSITY DEGREE PROGRAM PLAN  
MASTER OF BUSINESS ADMINISTRATION (MBA)  
Organizational Development and Change Track**

NAME: \_\_\_\_\_ H# \_\_\_\_\_  
  Last    First    Middle

LOCAL ADDRESS: \_\_\_\_\_  
  Street    City/State    Zip Code

DAY PHONE: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_ EVENING PHONE: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

CATALOG YEAR: **2022/2023**    DATE: \_\_\_\_\_

To earn a Master of Business Administration, 36-48 semester hours are required, depending on the undergrad degree.

Degree Requirements		HOURS
<b>Foundation Requirements (For students entering without a BBA degree)</b>		
ACCT 5362	Accounting Principles	3
ECON 5363	Economic Principles	3
FINA 5260	Principles of Finance	2
MGMT 5260	Decision-Making Techniques for Managers	2
MGMT 5261	Management Principles	2
<b>Total Foundation Requirements</b>		<b>12</b>
<b>Core Requirements</b>		
MGMT 6352	Organizational Behavior	3
BUSA 6315	Fundamentals of Analytics	3
FINA 6330	Financial Management	3
ACCT 6352	Accounting for Managers	3
MGMT 6392	Transformational Leadership and Ethics in Business	3
MKTG 6310	Marketing for Managers	3
MGMT 6376	Business Strategy and Policy	3
ECON 6353	Global Economy and Institutions	3
MGMT 6334	Legal Challenges in HR Management	3
<b>Total</b>		<b>27</b>
<b>Organizational Development and Change Track:</b> MGMT 6337 Organizational Development and Change Select two courses from the following: MGMT 6338 Human Resource Management for HR Professional MGMT 6378 Management of Global Human Resources BUSA 6395 International Management Experience or Related Elective Course approved by MBA Director		
<b>Total Organizational Development and Change Track</b>		<b>9</b>

**DEGREE REQUIREMENTS FOR GRADUATION:**  
No more than 6 semester hours on transfer from another college or university.  
No grade below "C"  
Overall GPA of 3.00 or above.  
**INTERNATIONAL TRIP**  
Participation requires residential status and good academic and disciplinary standing (cumulative 3.0 GPA).

\_\_\_\_\_  
ADVISOR    DATE

\_\_\_\_\_  
DEAN, DUNHAM COLLEGE OF BUSINESS    DATE

I HAVE READ AND AGREE TO ABIDE BY ALL REQUIREMENTS ON THE DEGREE PLAN

\_\_\_\_\_  
STUDENT SIGNATURE    DATE

**THIS DEGREE PLAN IS NOT VALID UNTIL RECEIVED & PROCESSED BY THE OFFICE OF ACADEMIC RECORDS**                          PROCESSED BY \_\_\_\_\_ DATE \_\_\_\_\_