EQUITY IN ATHLETICS DISCLOSUR	E ACT SURVEY	2020-2021		
Institution: HOUSTON BAPTIST UNIVERS	TY (225399)			
Reporting Year: 2019-20				
EADA GENERAL				
Number of Full-time Undergraduates by G	ender			
	Number	Percent		
Male full-time undergraduates	722	35%		
Female full-time undergraduates	1345	65%		
Total full-time undergraduates	2067			
SCREENING QUESTIONS				
2. Select the type of varsity sports teams a	t vour institution.			
7,4	.,			
X Men's Teams				
X Women's Teams				
Coed Teams				
3. Do any of your teams have assistant coa	ches?			
X Yes	T			
X	Men's Teams			
X	Women's Teams Coed Teams			
No	Loed reams			
No				
Sports Selection - Men's and Women's Tea	ims			
Select the varsity sports teams at your inst				
ociect the taisity sports teams at your mist	Men's Women's		Men's Women's	
Archery		Badminton		
Baseball	X	Basketball	X X	
Beach Volleyball	X	Bowling		
Cross Country		Diving		
Equestrian		Fencing		
Field Hockey		Football	X	
Golf	X X	Gymnastics		
Ice Hockey		Lacrosse		
Rifle		Rodeo		
Rowing		Sailing	v v	
Skiing	- V	Soccer	X X	
Softball	X	Squash		
Swimming Synchronized Swimming		Swimming and Diving (combined)  Table Tennis		
Team Handball		Tennis		
Track and Field (Indoor)		Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	x x	Volleyball	X	
Water Polo		Weight Lifting		
Wrestling		Other Sports (Specify sports in the caveat box.)*		
•				
CAVEAT				
* If you indicated in the caveat box that yo	our other enorts are Dancing	a and for Cheerleading please also specifi	fy in the cayeat	
box that your institution has a letter from				
Cheerleading are varsity sports at your ins		and the Ock has determined the	nut buncing analy of	
If you save the data on this screen, then re		changes, note the following:		
1) If you select an additional team remember			:	
2) If you delete a sport but have already er				
deleted from subsequent screens. Howeve	r, because the survey syste	m has to recalculate the totals, you must	t re-save every	
screen.				
Athletics Participation - Men's an	d Women's Teams			
Enter the number of participants as of the	day of the first scheduled c	ontest.		
		Number of Partic	cicipants Participating on Number of Participants	
Varsity Teams	Number of Pa		econd Team Participating on a Third Team	
	Men's	Women's Men's	Women's Men's Women's	
Baseball	37			
Basketball	15	17		
Beach Volleyball		25	11	
Football	122			
Golf	10	11		
Soccer	29	25		
Softball		20		
Track and Field (Indoor)				
Track and Field (Outdoor)				

Track and Field and Cross Country (combined)
Track and Field (Indoor)
Track and Field (Outdoor)
Cross Country

Total Participants Men's and Women's Teams

Volleyball

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Outdoor track and field was sponsored for the 2019-20 academic year, however, due to COVID, their season never started and therefore, there were no participants in outdoor track for men or women

### Head Coaches - Men's Teams

Varsity

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Teams	Assigned to Team		Head Coaches		ĺ	Assigned to	Female	Head Coaches	
	on a Full-Time	Assigned to Team on	<b>Full-Time Institution</b>	Part-Time Institution		Team on a Full-	Assigned to Team on	<b>Full-Time Institution</b>	Part-Time Institution
	Basis	a Part-Time Basis	Employee	Employee or Volunteer		Time Basis	a Part-Time Basis	Employee	Employee or Volunteer
Baseball	1		1						
Basketball	1		1						
Beach Volleyball									
Football	1		1						
Golf		1	1						
Soccer	1		1						
Track and									
Field and									
Cross									
Country									
(combined)							1	1	
Volleyball									
	4	1	5	0		0	1	1	0

### **Head Coaches - Women's Teams**

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Teams	Assigned to Team on a Full-Time Basis		Head Coaches  Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full- Time Basis		rad Coaches  Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Baseball Basketball Beach Volleyball Golf Soccer Softball Track and Field an Cross Country (combined) Volleyball		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1	1	1 1 1	
	U	, ,	3	U	3		4	U

# **Assistant Coaches - Men's Teams**

Varsity

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Teams	Assissed to Tooss		sistant Coaches	1	0 ani ann and 4 a	Female Ass	sistant Coaches	
	Assigned to Team on a Full-Time	Assigned to Team on	Full-Time Institution	Part-Time Institution	Assigned to Team on a Full-	Assigned to Team on	Full-Time Institution	Part-Time Institution
	Basis	a Part-Time Basis	Employee	Employee or Volunteer	Time Basis	a Part-Time Basis	Employee	Employee or Volunteer
Baseball	2	1	2	1				
Basketball	3		3					
Beach Volleyball								
Football	8	1	8	1				
Golf		1	1					
Soccer	1	1	2					
Track and								
Field (Indoor)								
Track and						+		
Field								
(Outdoor)								
Track and								
Field an								
Cross								
Country								
(combined)		3	2	1				
Volleyball								
	14	7	18	3	(	0	0	0

# Assistant Coaches - Women's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Assigned to Team		ssistant Coaches	I	Fe Assigned to	male Assistant Coaches
	on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Team on a Full- Assigned to Team on Time Basis a Part-Time Basis	Full-Time Institution Part-Time Institution Employee Employee or Volunteer
Baseball Basketball Beach Volleyball Golf Softball Soccer Track and Field an Cross Country (combined) Volleyball	1	2 1 1 1 3	1 1 1 1 1 2	1	3 1 1 1 1 1	3 1 1 1 1 1 1 1 5 5 2

Institution: HOUSTON BAPTIST UNIVERSITY (225399) User ID: E2253991

Reporting Year: 2019-20 **SCREENING QUESTIONS** 

1. How will you report Operating (Game-day) Expenses?

By Team	Х
By Participant	

#### Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.

Average Annual Institutional Salary per Head Coach (for coaching duties only) Number of Head Coaches Used to Calculate the Average

Number of Volunteer Head Coaches (Do not include these coaches in

your salary or FTE calculations.)

Average Annual Institutional Salary per Full-time equivalent (FTE) Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

89,189
6

Women's Teams 67,259

I	0
	107,027
	5

Men's Teams

94.163

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.

Average Annual Institutional Salary per Assistant Coach (for coaching duties only) Number of Assistant Coaches Used to Calculate the Average

Number of Volunteer Assistant Coaches (Do not include these coaches in

your salary or FTE calculations.)

Average Annual Institutional Salary per Full-time equivalent (FTE)

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

Men's Teams	
54,752	

Women's Teams 35.429 12

	2
5	6,232
	18.50

36,969

## **Athletically Related Student Aid - Men's and Women's Teams**

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

Amount of Aid Ratio (Percent)

Men's Teams
4,822,672
58%

Women's Team
3,451,103
42%

# **Recruiting Expenses - Men's and Women's Teams**

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

Total Ratio (Percent)

Volleyball

Men's Teams				
	183,487			
	600/			

Women's Team
85,983
32%

### Operating (Game Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials

Men's Teams Basketball 338.562 Football 588.443 Baseball 109.595 Beach Volleyball Golf 62,283 Soccer 150,496 Softball Track and Field and

Cross Country (combined) 60,772 143.217

nen's Team:

33,320 46,964 117,648 73,831

> 56.149 75,109 546,238

1,310,152

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar

	Men's Teams		Women's Teams		
Basketball	1,337,537		1,079,801		
Football	4,463,849				
Baseball	853,411				
Beach Volleyball			315,265		
Golf	306,606		388,330		
Soccer	756,075		819,269		
Softball			758,190		
Track and Field and					
Cross Country (combined)	725,552		990,817		
Volleyball			759,828		
	8,443,028		5,111,499		
Not Allocated by Gender/Sport (Exper	nses not			4,401,281	
attributable to a particular sport or sp	orts)				Total
					17,955,808
Men's Total Minus		Women's Total			
Football and Basketball	2,641,643	Minus Basketball	4,031,698		

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams		Women's Teams		
Basketball	1,337,537		1,079,801		
Football	4,463,849				
Baseball	853,411				
Beach Volleyball			315,265		
Golf	306,606		388,330		
Soccer	756,075		819,269		
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Track and Field and					
Cross Country (combined)	725,552		990,817		
Volleyball			759,828		
	8,443,028		5,111,499		
Not Allocated by Gender/Sport (Reve	nues not			4,401,281	Total
attributable to a particular sport or sp	ports)				17,955,808
Men's Total Minus Football and Basketball	2,641,643	Women's Total Minus Basketball	4,031,698		

## Summary - Men's and Women's Teams

Total of Head Coaches' Salaries     Total of Assistant Coaches' Salaries	Men's Teams 535,134	Women's Teams 470,813	Total 1,005,947
2. Total of Assistant Coaches Salaries	1,040,200	423,140	1,403,430
3. Total Salaries (Lines 1+2)	1,575,422	895,961	2,471,383
4. Athletically Related Student Aid 5. Recruiting Expenses	4,822,672 183,487	3,451,103 85,983	8,273,775 269,470
6. Operating (Game-Day) Expenses	1,310,152	546,238	1,856,390
7. Sumary of Subset Expenses (Lines 3+4+5+6) 8. Total Expenses for Teams	7,891,733 8,443,028	4,979,286 5,111,499	12,871,018 13,554,527
9. Total Expenses for Teams Minus Subset Expenses (Line 8- Line 7) 10. Not Allocated Expenses 11. Grand Total Expenses (Lines	551,296	132,213	683,509 4,401,281
8+10)  12. Total Revenues for Teams  13. Not Allocated Revenues  14. Grand Total Revenues (Lines	8,443,028	5,111,499	17,955,808 13,554,527 4,401,281
12-13) 15. Total Revenues for Teams minus Total Expenses for Teams (Line 12- Line 8)	0	0	17,955,808
16. Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

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The EADA Survey is not an accounting report. It collects data about revenues and expenses that are similar to data from an income and expense statement. You should not include information about capital assets and related debts. When reporting revenues from institutional support include budgeted dollars that were not spent only if those dollars remained in the athletic department's or team's budget at the end of the year. For example, if a sport is budgeted \$20,000 for the year, and at the end of the year the sport has only spent \$11,000, there is a \$9,000 surplus. If the \$9,000 remained in the athletics department's or team's budget, you should include the \$9,000 in your reported revenues. If, however, the \$9,000 was taken out of the athletics department's or team's budget, do not include the \$9,000 in your reported revenues.

A number of terms used in this survey are EADA-specific. For example, Operating Expenses encompasses specific "game-day" expenses only. We strongly encourage you to use the survey's on-line help features. Links to these features are located on the left side of the Log-in screen and under Help on the horizontal menu bar at the top of your screen after you have logged in. They include: a glossary, a user's guide, and blank survey forms. Each data entry screen also has a "Click here for screen instructions" link that accesses screen-specific information from the user's guide.

The survey user's guide takes you step by step through the survey screens. It was developed in part based on questions directed to the help desk. If you still have questions after consulting the user's guide, please call the help desk toll-free at (888) 233-5421 or e-mail us at eadahelp@westat.com.